



UNIVERSITY OF LEEDS

CANDIDATE BRIEF

Lecturer (Teaching and Scholarship) in Communication and Media,
Faculty of Arts, Humanities and Cultures



Salary: Grade 7 (£41,064- £48,822 p.a. depending on experience), 0.8 FTE

Reporting to: Head of School

Available as: 12 Months fixed term contract

Location: Central Campus

We are open to discussing flexible working arrangements.

Lecturer (Teaching and Scholarship) in Communication and Media, School of Media and Communication

Overview of the Role

Are you an academic with proven abilities to carry out teaching and scholarship activities in communication and media? Can you pursue, develop and take forward pedagogic developments that engage with active learning and applied approaches to learning, teaching and assessment? Can you teach undergraduates and/or postgraduates in communication and media? Are you passionate about delivering an exceptional student experience in a research-intensive Russell Group University?

As a Lecturer (T&S) in Communication and Media you will teach, develop curricula and provide expertise in communication and media theory and/or research methods. Your delivery of education will be enquiry-led and will provide innovative learning experiences for students. You will have the opportunity to develop critically informed scholarship, pedagogic innovation, and teaching, learning and assessment experimentation. You will be expected to work with colleagues to develop our international profile and reputation for academic excellence.

The School of Media and Communication is a highly ranked department with a commitment to excellence in both research and education. We are ranked 4th in the UK for Communication and Media Studies ([The Times and the Sunday Times Good University Guide 2026](#)) and 33rd in the world for Communication and Media Studies (QS World University Rankings by Subject 2026). In the last Research Excellence Framework exercise, 87.5% of our research was judged to be either 'world leading' or 'international'

We seek to appoint a Lecturer (T&S) in Communication and Media to teach, develop curricula, provide scholarship contributions to our education and hold expertise in communication and media theory and/or research methods. Working in a research and scholarship-based context, you will create innovative opportunities for students to develop scholarship-informed skills. Your profile may demonstrate engagement with industry, external partners or third sector. We are open to hearing from candidates with a wide range of critically informed expertise.

You will be expected to ensure that your teaching reflects current scholarship and professional practice and understand digital and creative pedagogy. You will be expected to contribute to quality assurance processes, including student tracking and progression. With proven ability to teach in Higher Education, you will possess the ability and experience to familiarise students with current theory, methods and skills



for media and communication studies. You may have professional experience of media and communication relevant to students seeking employment, and a good knowledge of industry requirements.

Main duties and responsibilities

Teaching:

- Undertaking a full teaching load (as measured against the norm for Teaching and Scholarship);
- Involvement in scholarship-led teaching at different levels on undergraduate and postgraduate taught courses and take part in other teaching activities, as appropriate, in accordance with the university's workload agreements;
- Contributing to the design, development and planning of modules and programmes across a wide range of undergraduate and postgraduate programmes;
- Involvement in the review of modules and programmes and in quality assurance and enhancement;
- Contributing to the development of innovative approaches to learning, teaching and assessment;
- Contributing to the support and guidance of students, resolving issues and/or referring to specialist parties, where appropriate;
- Involvement in the assessment of course work and examinations;
- Contributing to school and faculty policy and practice in teaching, learning and assessment.

Scholarship:

- Supporting and contributing to scholarship activities relating to learning and teaching, disseminating findings to your peers, and the wider community;
- Contributing to promoting theoretically informed and innovative approaches to learning and teaching related activities and across the University and externally;
- Involvement in pedagogic developments and/or produce scholarly/pedagogic publications;

Leadership and Management:



- Contributing to the administrative processes and committee structures of the school, faculty or university;

General:

- Carrying out the duties of the post in accordance with the university values of professionalism, inclusiveness, integrity and community supporting the core value of academic excellence;
- Carrying out the duties of the post in accordance with university standards, policies and procedures and local faculty/school benchmarks as appropriate;
- Maintaining a safe work environment, including ensuring compliance with legislation and the undertaking of risk assessments;
- Undertaking any other duties commensurate with the grade as might reasonably be required.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

Qualifications and skills

Essential

- A PhD in Media and Communication
- Excellent verbal and written communication skills
- Leadership of undergraduate and/or postgraduate modules in media and communication, including delivery of lectures, seminars and/or workshops
- Personal tutoring skills, and a strong commitment to providing support and guidance to students; with the ability to interact with students to enhance student experience
- Experience of an innovative approach to teaching and learning and development of teaching materials in media and communication
- A commitment to scholarly excellence in the subject specific area including the development of learning and teaching technologies
- Training in teaching in higher education or a teaching qualification appropriate for higher education
- An ability to motivate, inspire and challenge students intellectually, as evidenced for example in student feedback obtained from teaching
- The ability to work within a team environment



- Evidence of working to promote equality, diversity, inclusion, and supporting the needs of diverse student community
- Ability to contribute to administrative processes and structures

Desirable

- Industry or external experience in a related field/sector/department
- The potential to broaden the range of student activities within our curriculum, enhance the inclusivity of our provision and teach diverse cohorts, international students and develop and teach syllabi that include subjects often under-represented in the discipline;
- Evidence of significant contributions to the scholarship of teaching and learning
- An understanding of policy and strategic issues relating to teaching and learning in Higher Education.

How to apply

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the advertised closing date.

Contact information

To explore the post further or for any queries you may have, please contact: Joanne Garde-Hansen at J.Garde-Hansen@leeds.ac.uk

Please note: If you are not a British or Irish citizen, you will require permission to work in the UK. This will normally be in the form of a visa but, if you are an EEA/Swiss citizen, this may be your status under the EU Settlement Scheme.

Additional information

Working at Leeds

We are a campus-based community and regular interaction with campus is an expectation of all roles in line with academic and service needs and the requirements of the role. We are also open to discussing flexible working arrangements. To find out



more about the benefits of working at the University and what it is like to live and work in the Leeds area visit our [Working at Leeds](#) information page.

Our University

As an international research-intensive university, we welcome students and staff from all walks of life. We foster an inclusive environment where all can flourish and prosper, and we are proud of our strong commitment to student education. Within the Faculty/School of Media and Communication we are dedicated to diversifying our community and we welcome the unique contributions that individuals can bring, and particularly encourage applications from, but not limited to Black, Asian, people who belong to a minority ethnic community; people who identify as LGBT+; and disabled people. Candidates will always be selected based on merit and ability. We have identified that younger candidates are currently underrepresented in this role and particularly welcome applications from this group.

Information for disabled candidates

Information for disabled candidates, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at hr@leeds.ac.uk

Salary Requirements of the Skilled Worker Visa Route

Please note that this post may be suitable for sponsorship under the Skilled Worker visa route but first-time applicants might need to qualify for salary concessions. For more information please visit: www.gov.uk/skilled-worker-visa.

For research and academic posts, we will consider eligibility under the Global Talent visa. For more information please visit: <https://www.gov.uk/global-talent>.

